



HEALTH, SAFETY & ENVIRONMENTAL POLICY

The management of **SALEM MANA MOHAMMAD AL-DUWAIN EST. (SMD)** is committed in ensuring the health and safety of its employees and contractors along with the protection and conservation of the environment in the. **SMD** believes that this is a fundamental responsibility of the **SMD** and must be thoroughly integrated into all areas of company business. Employees, visitors, and contractor personnel must be willing to accept both individual and collective responsibilities to achieve the objective of an accident free and clean environment. The success of our operation depends upon protection of its personnel, material resources and the environment in which they exist.

To implement this policy, **SMD** management will put in place procedures to cover the safe and environmentally responsible pursuance of work activities at all sites of **SMD** to achieve its purpose in this area and is based on the philosophy that accidents can be prevented by the identification of health & safety hazard, environmental aspects, and management of environment impacts and risks.

To assist in this the following objectives have been set to:

- Identify potential aspects and hazards of equipment's, facilities and set procedures with the aim of eliminating accidents and impacts.
- Establish practices, procedures and standards which enhance environmental protection and create a safety and healthy working environment for all employees.
- Provide employees with training and information to enable them to fulfill their responsibilities and duties in a safe, environmentally friendly and efficient manner.
- Provide and maintain clear lines of communication; communicate with employees, appropriate authorities and the public enabling us to respond to their environmental and health safety concerns
- Foster health, safety & environment awareness at all levels, thereby encouraging employees to participate in the enhancement of safety.
- Operate formal monitoring systems to measure the effectiveness of the arrangements for health, safety & environment.
- Comply with relevant local legal legislation, customer requirements and best industry practices.
- Provide contractors, subcontractors, and suppliers with necessary information so that they understand the policy and meet the standards of **SMD** in all areas.
- Monitor health, safety & environment performance to ensure compliance with this policy as well as with legal requirements.
- Our health, safety and environment system shall be reviewed yearly or when it comes evident to do so.
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Approved By
Managing Director